



University of Fort Hare
Together in Excellence

DEPARTMENT OF ZOOLOGY AND ENTOMOLOGY

LECTURER & LECTURER/SENIOR LECTURER

(TWO POSITIONS)

Alice Campus (Ref No: 900)

Lecturer: R 435 051 – R 540 620 per annum (*All-inclusive package*)

Senior Lecturer: R 537 636 – R 668 851 per annum (*All-inclusive package*)

RESPONSIBILITIES INCLUDE:

- Teach biology and zoology modules and lead fieldtrips at both undergraduate and postgraduate levels.
- Initiate and supervise postgraduate students' research and training in the Department and contribute to capacity building.
- Seek research funding and conduct own research.
- Assist with Departmental academic aspects such as course and curriculum development and assessment.
- Participate in normal administrative duties necessary for the smooth running of the Department with the possibility of assuming the role of HoD.

MINIMUM REQUIREMENTS AND COMPETENCIES:

Lecturer

- MSc in Zoology (or a related field) with specialisation in terrestrial or aquatic biology/ecology;
- Evidence of teaching experience at university level;
- Publication in rated journals and evidence of fund raising for research is preferable.

Senior Lecturer

- PhD in Zoology (or a related field) with specialisation in terrestrial or aquatic biology/ecology;
- A minimum of five years' experience in fulltime teaching at university level.
- A proven track record in terms of the ability to initiate, lead and conduct relevant research including participation in collaborative research programmes as well as the ability to supervise junior scientists.
- Publication in rated journals and evidence of fund raising for research is essential.

Both

- A valid drivers' license
- A valid NRF-rating would be an advantage.
- Areas of zoological specialization include (but are not restricted to) phylogenetics, biogeography and/or population genetics; biodiversity and conservation biology; ecological modelling; ecophysiology and behavioural ecology.

For further information of an academic nature contact the HoD, Dr Niall Vine - nvine@ufh.ac.za

To apply: Interested applicants who meet the criteria are invited to:

1. E-mail application with **COVERING LETTER CLEARLY INDICATING THE POSITION YOU ARE APPLYING FOR**, with a complete CV, proof of remuneration and three work-related referees to: recruit2@ufh.ac.za and nvine@ufh.ac.za
2. Applications must **CLEARLY INDICATE THE REFERENCE NUMBER AND NAME OF THE POST APPLIED FOR ON THE SUBJECT LINE.**
3. No faxes or walk-ins (hard copies) will be accepted.
4. Applicants are urged to ensure that their applications reach the Human Resources Department before the closing date. **Late applications will not be considered.**
5. **Failure to comply with the above directions will result in the application being disqualified.**

Note: *Correspondence will be conducted with short-listed candidates only. Foreign qualifications must be accompanied by an evaluation certificate from SAQA.*

- Included in the above remuneration is the company contribution to our compulsory pension fund, medical aid contributions, life cover and an optional annual bonus.

- The University reserves the right NOT to make an appointment.

University of Fort Hare is an equal opportunity and affirmative action employer. Pursuant to complying with the Employment Equity Act No.55 of 1998.

Closing Date: **Sunday, 18 June, 2017 - 23:45**